



Conditions of Contract

Quotation - Goods

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Table of Contents

Conditions of Contract	6
1 Interpretation of Terms	6
2 Formation of Contract	7
3 Nature of Contract	8
3.1 Basis of Payment	8
3.2 Applicable Law	8
4 Entire Agreement	8
5 Principal's Responsibilities and Obligations	8
5.1 Principal's Representative	8
5.2 Contract Manager	9
6 Directions	9
7 Contractor's Responsibilities and Obligations	9
8 Contractor's Representative	9
9 Status of the Contractor	10
10 Novation	10
11 Notices	10
11.1 Services of Notices	10
11.2 Effective on Receipt	10
12 Site Rules	10
13 Access to Power and Water Sites	11
14 Work Health and Safety Management	11
14.1 Priority to safety issues	11
14.2 Compliance with laws and standards	11
14.3 Unsafe work	11
14.4 Substantive breach	11
15 Confidentiality and Publicity	12
16 Insurances	12
16.1 Workers Compensation Insurance	12
16.2 Public Liability Insurance	12
16.3 Product Liability Insurance	13
16.4 Lodgement of Certificates of Currency	13
17 Delivery, Acceptance and Rejection	13
17.1 Delivery and Acceptance	13
17.2 Rejection	13
18 Warranty Period	13
19 Invoicing and Payment	14
20 Variations	14
21 Assignment	14
22 Sub-Contracting	14
23 Disputes	15
24 Termination	15
25 Rights of Principal to Recover Monies	15

Table of Contents

26	Performance Report	16
27	Continuous Improvement	16
28	Goods and Services Tax.....	16
29	Privacy	17

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Conditions of Contract

1 Interpretation of Terms

In these Conditions of Contract, unless the context otherwise requires:

'Agency' means a department, agency or statutory authority of the Northern Territory of Australia. Power and Water Corporation.

'Annexure' means the section in the RFQ detailing the specific requirements applicable to the Conditions of Quoting and Contract.

'Business Day' means any day which is not a Saturday, Sunday or a NT wide public holiday within the meaning of the *Public Holidays Act*.

'Business Hours' means from 8.00am to 5.00pm on a Business Day at the place where the Goods are to be provided.

'Completion' means the Principal has determined that the supply of the Goods has been completed.

'Contract' means the document which constitutes or evidences or, as the case may be all the documents which constitute or evidence the final and concluded agreement between the Principal and the Contractor concerning the supply of the Goods.

'Contractor' means the legal entity that, as party to the Contract, is bound to supply the Goods in accordance with the Contract and includes the successors and lawful assigns of the Contractor.

'Contractor's Quotation' means the Quotation submitted by the Contractor in response to the RFQ.

'Date of Acceptance' means the date, which appears on the Notice of Acceptance and if no date appears is the date on which the Principal sent the Notice of Acceptance accepting the Contractor's Quotation.

'Goods' means the items described and quantified in the Scope of Requirement, Schedule of Prices, or Notice of Acceptance which are to be provided by the Contractor in accordance with the Contract, including all variations provided for by the Contract.

'Indigenous person' is a person of Australian Aboriginal or Torres Strait Islander descent who identifies themselves as Indigenous and is accepted in the community in which they live as an Indigenous person.

'Lump Sum' means the Contractor has agreed to provide the Goods for the total price as set out in the Contract.

'Notice of Acceptance' means the written notification and any accompanying documentation sent to the Contractor by the Principal advising acceptance of its Quotation to supply the Goods under the Contract.

'Price' means the price per unit of the Goods stated in the Contract.

'Principal' means the Principal for Power and Water Corporation.

'Principal's Representative' means the person nominated by the Principal or other person from time to time appointed in writing by the Principal to act as Principal's Representative for the purposes of the Contract.

'Request for Quotation (RFQ)' means the documents containing the Conditions of Quoting and Contract, the Annexure, Special Conditions of Contract (if any), Scope of Requirement, Response Schedules and any other document issued for the purposes of inviting Quotations for the supply of Goods.

'Schedule of Prices' means any schedule included in the Contract, which shows the respective unit price for payment for supply of the Goods.

'Scope of Requirement' means the statement set out in the Contract detailing the Goods to be provided.

'Sub-contractor' means a person other than the Contractor's employees, engaged by the Contractor to provide goods or services to the Contractor.

'Tax Invoice' has the meaning given in *A New Tax System (Goods and Services Tax) Act 1999*.

'Warranty Period' means the period identified in the Contract for the particular Goods.

In the Contract, unless the contrary intention appears:

- a) headings are for convenient reference only and shall not be used in the interpretation of these conditions
- b) the singular includes the plural and vice-versa
- c) a reference to one gender includes the other
- d) a reference to a person includes a natural person, a body politic, body corporate, a partnership, joint venture, incorporated association, government, local government authority or agency
- e) a reference to a party includes that party's administrators, successors, and permitted assigns, including any person to whom that party novates any part of the Contract
- f) if the last day of any period prescribed for the doing of an action falls on a day which is not a Business Day, the action shall be done no later than the end of the next Business Day
- g) a reference to time is to Australian Central Standard Time
- h) a reference to an Act is a reference to an Act of the Commonwealth, State or Territory of Australia, as amended from time to time, and includes a reference to any subordinate legislation made under the Act
- i) a reference to a "dollar", "\$", "\$A" or "AUD" means the Australian dollar unless otherwise stated
- j) a reference to a "measurement" means Australian legal units of measurement unless otherwise specified
- k) a reference to a specification, publication, Commonwealth policy or other document is a reference to that specification, publication, Commonwealth policy or document, in effect on the Effective Date and updated from time to time, or alternatively, a reference to another version of the document if agreed in writing between the parties
- l) the word "includes" in any form is not a word of limitation
- m) a reference to a clause includes a reference to a sub-clause of that clause
- n) a reference to a clause, paragraph, schedule or annexure is to a clause or paragraph of, or schedule or annexure to, this Contract, and a reference to this Contract includes any schedule or annexure.

2 Formation of Contract

The Contract is comprised of:

- a) these Conditions of Contract and any Special Conditions
- b) the Notice of Acceptance
- c) the RFQ
- d) the Contractor's Quotation response

- e) any other document expressly referred to in items (a) to (c) of this clause as forming part of the contract (together the Contract).

If there is any inconsistency between any part of the Contract, a descending order of precedence shall be accorded to the:

- a) Special Conditions (if any)
- b) these Conditions of Contract
- c) Annexure to the Conditions of Quoting and Contract
- d) Notice of Acceptance
- e) Scope of Requirements
- f) any other document expressly referred to in items (a) to (e) inclusive of this clause as forming part of the Contract
- g) Conditions of Quoting and all other documents, other than those specified above in (a) to (f) inclusive, forming the RFQ or the Contract (other than the Contractor's Quotation)
- h) the Contractor's Quotation response including any other documents specified as forming part of the response

so that the provision in the higher ranked document, to the extent of the inconsistency, shall prevail.

3 Nature of Contract

3.1 Basis of Payment

The Contractor shall be paid on a Schedule of Prices basis. The sum payable subject to any adjustment made pursuant to the Contract shall be calculated by multiplying the unit Price for the particular Goods by the number of units delivered and accepted in accordance with the Contract.

The Contract shall be on a firm price basis.

3.2 Applicable Law

The Contract shall be governed by and construed in accordance with the laws of the Northern Territory of Australia.

4 Entire Agreement

The Contract formed between the parties for the supply of the Goods constitutes the entire agreement between the parties and supersedes any previous agreements or understandings.

5 Principal's Responsibilities and Obligations

The Principal shall give or cause to be given to the Contractor timely instructions, decisions and information sufficient to define the requirements of the Goods to be supplied under the Contract.

5.1 Principal's Representative

The Principal's Representative shall exercise the duties discretions and powers vested in the Principal under the Contract except this power of appointment.

The Principal's Representative is nominated in the Annexure.

5.2 Contract Manager

For the purpose of exercising some of the powers, duties, discretions and authorities, vested in him on behalf of the Principal, the Principal's Representative may from time to time appoint a representative ('**Contract Manager**'). The Contract Manager will be notified in the Notice of Acceptance.

The Contract Manager will act as first point of contact for all matters under the Contract.

The Contractor shall recognise and accept notices from the Contract Manager as if the Principal's Representative issued such. Any reference to the Principal within these conditions shall be deemed to be a reference to the Contract Manager so far as it concerns the exercise of the Contract Manager's powers by virtue of his appointment.

6 Directions

The Contractor shall comply with any direction either orally or in writing issued, given or served upon them by the Principal. Any direction given orally shall, as soon as practicable after it is given, be confirmed in writing. For the purposes of this clause the word "direction" includes any agreement, approval, authorisation, certificate, decision, demand, determination, direction, explanation, instruction, notice, notification, order, permission, rejection, request or requirement which the Principal may make, give or issue pursuant to the provisions of the Contract.

7 Contractor's Responsibilities and Obligations

The Contractor warrants that:

- a) it has the right and shall transfer title to the Goods to the Principal
- b) the Goods shall be new and shall comply in all respects with the Scope of Requirements
- c) the Goods shall conform to the description, model number and the sample (if any) provided by the Contractor
- d) the Goods have been manufactured or assembled at the place disclosed by the Contractor
- e) the Goods are free from defects and conform to any legally applicable standards.

The Contractor shall, unless the Contract otherwise provides, supply at its own cost and expense everything necessary for the supply of the Goods and the proper performance of its obligations under the Contract.

The Contractor shall observe and comply with requirements of all Acts of the Commonwealth of Australia, Acts of the Northern Territory, and with the requirements of all regulations, by-laws, orders or subordinate legislation made or issued under any such Act, the Northern Territory Procurement Code and with the lawful requirements of public and other authorities in any way affecting or applicable to supply of the Goods.

8 Contractor's Representative

The Contractor shall appoint a representative ('**Contractor's Representative**') to be the first point of contact with the Principal. The Contractor's Representative shall be nominated to the Principal in writing.

Any direction given to the Contractor's Representative shall be deemed to be a direction issued to or served upon the Contractor.

Matters within the knowledge of the Contractor's Representative shall be deemed to be within the knowledge of the Contractor.

The Contractor or its representative shall have sufficient command of the English language to be able to read, converse and receive instructions in English.

The Contractor may, with the prior written approval of the Principal, cancel the appointment and shall nominate another Contractor's Representative.

9 Status of the Contractor

The Contractor, employees and sub-contractors thereof, in supplying the Goods, are not for any purpose a servant or employee of the Principal.

10 Novation

The Principal may assign or novate its rights and obligations pursuant to this Contract to another Government Owned Corporation (as that term is defined by the Government Owned Corporations Act (NT)) or government agency upon notice to the Contractor/Consultant.

11 Notices

11.1 Services of Notices

Notice must be:

- a) in writing, in English and signed by a person duly authorised by the sender
- b) hand delivered or sent by prepaid post or by electronic means to the recipient's address for Notices set out in the Contract, as varied by any Notice given by the recipient to the sender.

The Principals address for the service of notices is stated in the Annexure.

11.2 Effective on Receipt

Any notice given in accordance with sub-clause 10.1 sent to the address set out in the Contract, takes effect when it is taken to be received (or at a later time specified in it) and is taken to be received:

- a) if hand delivered, on delivery
- b) if sent by post, three (3) Business Days after the date of posting (or seven (7) Business Days after the date of posting if posted to or from a place outside Australia)
- c) if sent by electronic transmission, on receipt by the sender of a transmission report from the despatching machine indicating that the notice sent was received in its entirety at the recipient's machine unless, within eight (8) Business Hours after the transmission, the recipient informs the sender that it has not received the entire Notice
- d) but if the delivery, receipt or transmission is not on a Business Day or is after 5.00pm on a Business Day, the Notice is taken to be received at 8.00am on the next Business Day.

12 Site Rules

The Contractor, his employees and sub-contractors required to enter the Site in connection with the Services shall comply with all rules and regulations in force at the Site, including security screening through Criminal History Checks where required.

The Contractor is responsible for obtaining all relevant permits and the payment of all associated fees and/or charges which are levied by the appropriate Authority.

13 Access to Power and Water Sites

People entering Power and Water's work sites may be required to complete the relevant site induction course before access to site is granted.

The on-line induction component must be completed before arriving on site. There will be a site orientation to complete the induction process and inductees will receive a Power and Water ID access card.

For more information and to complete the safety online induction please call your Power and Water site contact officer.

14 Work Health and Safety Management

14.1 Priority to safety issues

In supplying the Goods, the Contractor:

- a) must give priority to and is responsible for ensuring safe work practices in relation to the Goods and the Contract
- b) must supply the Goods safely and so as to protect persons and property
- c) must maintain appropriate safety precautions and programs so as to prevent injury to persons or damage to property as a result of supplying the Goods.

14.2 Compliance with laws and standards

Without limiting clause 14.1 or any other provision in the Contract, in supplying the Goods, the Contractor must, and must ensure that all persons for whom it is responsible or over whom it is capable of exercising control (including its subcontractors), comply with all laws and standards that are applicable to the supply of the Goods and with any reasonable direction issued by the Principal or any other person with control and management of the supply of the Goods.

14.3 Unsafe work

If the Principal considers:

- a) there is a risk of injury to people or damage to property arising from the supply of the Goods; or
- b) there is an unsafe or potentially unsafe practice or there is a breach of the requirements of this clause 14 then, in addition to any other rights it has under the Contract, the Principal may:
 - i. direct the Contractor to change its manner of working
 - ii. suspend the performance of the Contract associated with the unsafe practice or breach, and not lift the suspension until the work area is made safe and the unsafe practice removed, or the breach rectified.

All costs, delay and disruption caused by any action taken under this clause 14.3 are the responsibility of the Contractor.

14.4 Substantive breach

Where, in the opinion of the Principal, the Contractor has committed a substantive breach of its obligations under clause 14.3, the Principal may immediately terminate this Contract, by written notice to the Contractor.

The remedy provided in this clause 14.4:

- a) applies notwithstanding any other provision of the Contract; and

b) is in addition to the other remedies under this Contract.

15 Confidentiality and Publicity

All information received or otherwise acquired by the Contractor under this Contract is deemed to be confidential and remains the property of the Principal.

The Contractor or its employees, agents, directors, partners, shareholders, sub-contractors or consultants shall not disclose to any third party, any information or documentation relating to the Principal, the affairs of the Principal or the affairs of others which may have come to its or their knowledge as a result of the Contract or supply of the Goods and shall take all necessary precautions to prevent unauthorised access to or disclosure of such information or documentation.

The Contractor shall not divulge any information regarding the Contract or the nature or progress of the Contract or give any publicity concerning the Contract or the Goods except with the prior written consent of the Principal.

16 Insurances

16.1 Workers Compensation Insurance

For the purpose of this clause “worker” shall have the definition it is given in the *Return to Work Act 2015* (NT).

Before commencing the Contract the Contractor shall take out and shall maintain for the duration of the Contract appropriate Workers Compensation insurance cover for all workers employed by the Contractor. This cover shall comply with the *Return to Work Act 2015* (NT) of the Northern Territory and policies shall be purchased from Northern Territory approved insurers. Details can be found at the following web address:

The Contractor shall ensure that all sub-contractors who employ workers have Workers Compensation insurance cover in accordance with the *Return to Work Act 2015* (NT).

The Contractor shall ensure that all persons employed under labour hire agreements, whether by the Contractor or through a Labour Hire Firm, are appropriately covered by Workers Compensation insurance.

Self-employed Contractors must ensure that they have adequate insurance coverage in place.

The Contractor shall be responsible for ensuring that all sub-contractors have appropriate insurance policies in place.

16.2 Public Liability Insurance

Before commencing the Contract, the Contractor shall take out and shall maintain for the duration of the Contract a Public Liability policy of insurance to cover its liabilities to third parties.

The Policy shall be for an amount of not less than the sum stated in the Annexure, for any one occurrence.

The effecting of insurance shall not limit the liabilities or obligations of the Contractor under other provisions of the Contract.

The Contractor shall ensure that all sub-contractors take out Public Liability Insurance that meets the requirements of this clause.

16.3 Product Liability Insurance

Before commencing the Contract, the Contractor shall take out and shall maintain for the duration of the Contract a Product Liability Insurance policy for an amount not less than the sum stated in the Annexure.

The Contractor shall continue to maintain a Product Liability policy after the conclusion of the Contract for such period and for such amount as is necessary to indemnify the Contractor in respect of all liabilities arising out of this Contract.

The Contractor's liability to the Principal shall not be limited or otherwise affected by the terms of any such insurance policy.

16.4 Lodgement of Certificates of Currency

The Contractor shall provide the Principal with copies of Certificates of Currency and summaries of key provisions for all insurance policies required under this clause 16 including those of any sub-contractors (including self-employed contractors and persons employed under labour hire agreements):

- a) prior to commencing the Services under the Contract
- b) within two (2) days of a written request by the Principal
- c) within seven (7) days after the Contractor renews an insurance policy
- d) within seven (7) days after the Contractor makes any change to an insurance policy.

The Contractor will not cancel any insurance policy, or conduct itself in a manner that brings about such a cancellation of an insurance policy, except with the written approval of the Principal.

17 Delivery, Acceptance and Rejection

17.1 Delivery and Acceptance

The Contractor shall deliver the Goods to the place or places and within the time or times stated in the Contract and shall obtain a receipt of their delivery. Title in the Goods shall pass to the Principal upon satisfactory delivery of the Goods by the Contractor in accordance with the Contract. Delivery and receipt of the Goods shall not be an acceptance of the Goods by the Principal. The Principal may reject Goods, which are not in accordance with the Contract.

Receipt of delivery, acceptance or payment shall not prejudice the right of the Principal to maintain an action for breach of condition or warranty should the Goods prove to be of inferior quality or in any respect contrary to the requirements of the Contract.

17.2 Rejection

Upon rejection of any Goods the Principal shall notify the Contractor and may direct that the rejected Goods be removed and replaced or rectified at the Contractor's risk and expense within such reasonable time as the Principal may direct. Should the Contractor fail to remove or rectify rejected Goods within the time directed, the Principal may have the rejected Goods re-delivered at the Contractor's risk and expense.

18 Warranty Period

Without limiting any other warranty implied by statute or generally at law:

- a) if a defect (fair wear and tear excepted) appears in the Goods within the Warranty Period the Contractor shall promptly remedy such defect by either repairing or replacing the defective Goods without cost to the Principal
- b) the Contractor shall obtain for the Principal the benefit of any manufacturer's warranty.

19 Invoicing and Payment

The Contractor shall provide to the Contract Manager a Tax Invoice showing the value of the Goods delivered and accepted based on the Price.

The Contractor's claim will include details of any adjustments under clause titled "Goods and Services Tax" of the Conditions of Contract and an explanation as to how such adjustments were calculated.

The Contractor shall provide any further details in regards to the Goods and/or Tax Invoice upon request by the Principal.

Principal shall make payments within thirty (30) days of receipt of a Tax Invoice that is not disputed.

If the Principal disputes the invoice amount the Principal shall certify the amount it believes is due for payment, which shall be paid by the Principal and the liability of the balance of the payment shall be determined in accordance with the Contract.

The payment of monies pursuant to this clause shall not be taken as evidence against or as an admission by the Principal or the Agency that the Goods have been supplied in accordance with the Contract or the value thereof, but shall be taken to be payment on account only.

Failure by the Principal to pay the amount by the due date:

- a) will not be grounds to vitiate or avoid the contract
- b) will entitle the Contractor to make a claim for interest penalties on the late payment.

Interest penalties must be claimed within ninety (90) days of the date the late payment was made by the Principal and the claim must be in the form of a tax invoice. Interest penalties are to be calculated daily, for the period after the due date until the date payment is made by the Principal, at the ninety (90) day bank bill swap rate published on 1 June each year by the Australian Financial Markets Association. Where an interest penalty period spans 1 June, the rate shall be the rate published in the year the original invoice was issued.

The Principal will not be liable for interest penalties on any payments in respect of interest penalties.

20 Variations

The Principal may direct a variation to the quantity, method, point or time of delivery of the Goods or to the character or quality of any material or work and such direction shall not invalidate the Contract. The variation shall be valued by mutual agreement between the Contractor and the Principal, or, failing agreement, by the Principal and the amount payable to the Contractor increased or decreased accordingly.

21 Assignment

The Contractor shall not assign the Contract, mortgage, charge or encumber any of the monies payable under the Contract or any other benefit whatsoever arising under the Contract, without written consent of the Principal. Such consent shall not be unreasonably withheld.

22 Sub-Contracting

Should the Contractor desire to sub-contract any part or parts of the Contract he shall submit to the Principal for approval the names of the proposed sub-contractors, the nature and value of the Goods, that it is intended they undertake. No sub-contractor shall be employed in connection with the Contract unless such approval is first obtained. Such approval shall not be unreasonably withheld.

Any sub-contract shall be in writing and contain the provision that progress payments to the sub-contractor shall be made within fourteen (14) days after the Contractor has received payment from the Principal.

Any approval by the Principal to engage a sub-contractor for any part of the supply of the Goods shall not relieve the Contractor from any of its liabilities under the Contract. The Contractor shall be fully liable to the Principal for the work of the sub-contractor or any employee or agent of the sub-contractor.

23 Disputes

Each party must follow the procedures in this clause 23 before starting court proceedings, other than for interlocutory relief.

Any party to this Contract who wishes to claim that a dispute has arisen must give written notice to the other party setting out details of the dispute.

Within five (5) Business Days of the provision of the written notice, a nominated representative of each of the parties must meet to take whatever actions or investigations as each deems appropriate, in order to seek to resolve the dispute.

If the dispute is not resolved within five (5) Business Days of the parties meeting (or within such further period as the parties agree is appropriate) then one or both parties may nominate a mediator to determine the dispute.

If the parties fail to agree to the identity of a mediator within five (5) Business Days of a party nominating a mediator, then either or both of the parties may refer the matter to the President for the time being of the Law Society of the Northern Territory who will nominate a mediator to mediate the dispute.

The parties will bear the costs of the mediator equally.

During disputes and until such time that work under the Contract are completed, the Contractor must, at all times, continue to fulfil its obligations under the Contract and comply with all directions given to it by the Principal in accordance with the provision of the Contract, provided that such directions do not touch upon the subject matter of the dispute in respect of which written notice has been given in accordance with this clause.

24 Termination

Without prejudice to any other remedy of the Principal at Law, if the Contractor fails to supply Goods as and when required by the Contract; fails in any other way to comply with the Contract; neglects or omits to carry out any direction of the Principal in respect of the Contract; intimates that they are unwilling or unable to complete the Contract; becomes insolvent or bankrupt or being a company goes into liquidation; is placed under official management or enters into a compromise or other arrangement with creditors; the Principal may by notice in writing terminate the Contract. The termination shall be without prejudice to any claim by the Principal against the Contractor or any assignee or sub-contractor arising out of the Contract.

If the Principal terminates the Contract in accordance with this clause, the Principal may obtain similar Goods from another source of supply. If practicable the Principal shall obtain competitive prices and any additional costs incurred by the Principal in the re-supply of the Goods shall be a debt due to the Principal by the Contractor.

25 Rights of Principal to Recover Monies

Should the Principal take action pursuant to clause titled "Termination" then all losses, costs, charges and expenses incurred or sustained by the Principal in completing supply of the Goods will be deemed to be a

debt due to the Principal by the Contractor and will be deducted from any monies that may then or may thereafter become due to the Contractor and if the monies are less than the amount so deductible the amount of the deficiency shall be a debt due by the Contractor to the Principal.

26 Performance Report

The Contractor agrees that upon delivery of the Goods or the termination of the Contract:

- a) the Principal will prepare a Contractor's Performance Report ('**Report**')
- b) the Principal shall liaise with the Contractor in completing the Report although the Principal reserves the ultimate right to complete the Report (other than the Contractor's comments)
- c) the Principal may use and/or release the Report to another Agency of the Commonwealth or any State or Territory for evaluation of the Contractor's performance in the assessment of future Quotations.

The Contractor agrees that neither the Contractor nor any other person shall have any claim against the Principal or employees or agents of the Principal under any circumstances as a result of the preparation and use of the Report.

27 Continuous Improvement

The Principal and the Contractor/Consultant acknowledge that the Principal is committed to improving the manner in which it procures supplies and manages contracts.

The Contractor/Consultant is encouraged to approach the Principal with innovative or alternative ideas regarding the manner in which the supplies can be delivered, or the manner in which the Contract is managed.

28 Goods and Services Tax

For the purposes of this Clause unless the context otherwise requires:

'GST' means any tax imposed on Supply by or through the *New Tax System (Goods and Services Tax) Act 1999 ('Act')* and any related *Tax Imposition Act* and "New Tax System Changes" has the meaning it bears in the *New Tax System (Trade Practices Amendment) Act 1999 ('TPA')*. Where any other term is used in this clause which is defined in the Act or the TPA it shall have the meaning which it bears in the Act, or (if the term is not defined in the Act) then the meaning which it bears in the TPA

'GST Rate' means the percentage amount of GST payable determined under section 9-70 of the Act as amended from time to time

'Input Tax Credit' has the meaning it bears in the Act

'Recipient' 'Entity' and 'Supplies' have the meaning they bear in the Act, and, in addition for the purposes of this contract shall also be read as follows:

- a) "**Entity**" shall also mean Contractor
- b) "**Recipient**" shall also mean Principal
- c) "**Supplies**" shall also mean the Goods and/or Service.

'Adjustment' means each form of adjustment to consideration provided for in this clause.

The parties acknowledge that the consideration under this Contract is inclusive of GST, where GST is calculated using the GST rate at the time of forming this Contract.

The Contractor shall provide the Recipient with a Tax Invoice and/or adjustment notes in relation to the supply prior to an amount being paid by the Recipient under this Contract, and shall do all things reasonably necessary to assist the Recipient to enable it to claim and obtain any Input Tax Credit available to it in respect of a Supply.

Where the GST rate is changed after the date of formation of this Contract the consideration under this Contract will be increased or decreased so that the consideration remains inclusive of GST, with GST calculated using the new GST Rate from the date of the change of the GST Rate that applies at the date of formation of this Contract.

29 Privacy

For the purposes of this Clause unless the context otherwise requires:

'Act' means the *Information Act (NT)*.

'Privacy Laws' means the Act; and the Information Privacy Principles set out in the Act or any "code of practice" approved under the Act that applies to any of the parties to this Contract.

'Personal Information' means all information about a person that is "personal information" as defined in the Act, which is collected and/or handled by any of the parties in connection with this Contract.

The Contractor agrees to deal with all Personal Information in a manner, which is consistent with the Privacy Laws and any other relevant privacy legislation, as if the Contractor were a public sector organisation.

The Contractor is to collect, use, disclose or otherwise deal with Personal Information only for the purposes of fulfilling its obligations under this Contract.

The Contractor is not to disclose Personal Information without the written authority of the Principal, and in any event disclosure is to be in accordance with the Privacy Laws. The Contractor is to immediately notify the Principal where it becomes aware that a disclosure of Personal Information may be required by law.

The Contractor is to ensure that any employees, agents or subcontractors, and any other person who may have access to Personal Information held by the Contractor, are aware of the obligations of the Contractor under this Contract and undertake to not collect, access, use, disclose or otherwise deal with Personal Information except in performing their duties of employment and in accordance with this Contract.

The Contractor is to take all reasonable measures to ensure that Personal Information is protected from misuse, loss, unauthorised access, modification, disclosure or other misuse and that only personnel necessary to fulfil the obligations under this Contract have access to the Personal Information.

The Contractor is to develop, and obtain the written approval of the Principal:

- a) policies for the management of personal information
- b) complaint handling procedures.

Each party is to immediately notify the other when a complaint is received. The Contractor acknowledges that individuals have the right to request access to, or correction of, the Personal Information held about them.

The Contractor must not transfer Personal Information outside the Northern Territory without the prior approval of the Principal. The Contractor, in respect to Personal Information, is to immediately notify the Principal where the Contractor becomes aware of a breach of this clause or the Privacy Laws.

When this Contract expires or is terminated, the Contractor must, at the Principal's discretion:

- a) either return to the Principal all records containing Personal information
- b) retain any material containing Personal Information in a secure manner as approved by the Principal
- c) destroy or delete any Personal Information.

This sub-clause will survive the expiration or termination of this Contract.